

KTVK/KASW
EEO PUBLIC FILE REPORT
June 1, 2008 – May 31, 2009¹

I. VACANCY LIST

See **Master Recruit Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Video Editor	1, 2, 5-8, 10-12, 14-16, 18, 19, 22-26, 28-30, 32, 33,35, 38, 40, 59, 109, 112, 121, 122	112
Segment Producer	1, 2, 5-8, 10-12, 14-18, 22-26, 28, 29, 30, 32, 33, 35, 38, 40, 59, 109, 112, 121, 122	112
Creative Services Producer	1, 2, 5-8, 10-12, 14, 15, 21, 22-26, 28-30, 32, 33, 38, 40, 59, 109, 112, 121-123	1
Helicopter Pilot	1, 2, 5-8, 10-12, 14, 15, 22-26, 28-30, 32, 33, 38, 40, 59, 109, 112, 116, 121, 122	116
Assignment Editor	1, 2, 5-8, 10-12, 14, 15, 22-26, 28-30, 32, 33, 38, 40, 59, 109, 112, 116, 118, 121, 122	116
Assignment Editor	1, 2, 5-8, 10-12, 14, 15, 22-26, 28-30, 32, 33, 38, 40, 59, 109, 112, 116, 118, 121, 122	118
Photographer	1, 2, 5-8, 10-12, 14, 15, 22-26, 28-30, 32, 33, 38, 40, 59, 109, 112, 121, 122	1
Photographer	1, 2, 5-8, 10-12, 14, 15, 22-26, 28-30, 32, 33, 38, 40, 59, 109, 112, 121, 122	112
Accounts Receivable Coordinator	1, 2, 5-8, 10-12, 14, 15, 22-26, 28, 29, 30, 32, 33, 35, 38, 40, 48, 59, 109, 116, 121, 122	116
Associate News Producer	1, 2, 5-8, 10-12, 14, 15, 22-26, 28-30, 32, 33, 38, 40, 59, 109, 112, 116, 121, 122	1
Executive News Director	1, 2, 6, 7, 10-12, 14-19, 22-26, 28-30, 32, 33, 35, 38, 40, 44, 50, 56, 58, 59, 63, 109, 112, 116, 121, 122	59
Account Executive/KASW	1-3, 5-8, 10-12, 14-19, 22-26, 28-30, 32-35, 38, 40, 58, 59, 109, 112, 114, 116, 121, 122	116
Account Executive/KASW	1-3, 5-8, 10-12, 14-19, 22-26, 28-30, 32-35, 38, 40, 58, 59, 109, 112, 114, 116, 121, 122	116
Account Executive/KASW	1-3, 5-8, 10-12, 14-19, 22-26, 28-30, 32-35, 38, 40, 58, 59, 109, 112, 114, 116, 121, 122	112
Account Executive/KTVK	1, 2, 5-8, 10-12, 14-19, 24, 25, 28, 29, 33, 38, 40, 58, 112, 114, 116, 121	1

¹ This report provides recruitment data collected through May 26, 2009.

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Account Executive/KTVK	1, 2, 5-8, 10-12, 14-19, 24, 25, 28, 29, 33, 38, 40, 58, 112, 114, 116, 121	116
Internet Sales (Auto) Specialist	1, 2, 5-8, 10-12, 14, 15, 20-30, 32-40, 45, 48, 59, 109, 112, 116, 121, 122	40
Internet Sales (Auto) Specialist	1, 2, 5-8, 10-12, 14, 15, 20-30, 32-40, 45, 48, 59, 109, 112, 116, 121, 122	116
Internet Sales Manager	1, 2, 5-8, 10, 11, 14, 15, 22-26, 28, 29, 30, 33, 38, 40, 52, 53, 59, 109, 116, 121, 122, 124	116
Weekend Producer	1, 2, 5-8, 10-12, 14, 15, 22, 24-26, 28-30, 32, 33, 38, 40, 59, 69, 109, 112, 121, 122	112
Evening News Producer	1, 2, 5-8, 10-12, 14-17, 19, 22-26, 28-30, 32, 33, 35, 38, 59, 109, 112, 122	112
Associate News Producer	1, 2, 5-8, 10-12, 14, 15, 20-25, 27-31, 33, 34, 36-40, 59, 109, 122	1
Accounts Receivables Coordinator	1, 2, 5-8, 10-12, 14, 15, 20-30, 32-40, 48, 59, 109, 112, 116, 122	7
Executive Producer	1, 2, 5-8, 10, 11, 14, 15, 20-30, 32-39, 40, 59, 109, 112, 121, 122	112
Graphic Artist	1, 2, 4-8, 10-12, 14, 15, 22-26, 28-30, 32, 33, 38, 40, 48, 59, 109, 112, 116, 121, 122	116
General Assignment Reporter	1, 2, 5-8, 10-12, 14, 15, 20-30, 32-40, 59, 108-109, 112, 116, 119, 121, 122	116
Sports Anchor/Reporter	1, 2, 5-8, 10-12, 14, 15, 20-30, 32-40, 59, 108-109, 112, 116, 119, 121, 122	116

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

<u>RS Number</u>	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	KTVK/KASW Lea-Ann Clement, HR Director 5555 N. 7 th Avenue Phoenix, AZ 85013 P: (602) 207-3306 F: (602) 207-3336 <u>www.Azfamily.com</u> Fox11az.com Bryce Potter 1855 N. 6 th St. Tucson, AZ 85705 P: (520) 770-1123 <u>www.fox11az.com</u>	N	15
2	ASU Career Services (online) Scott Berren, Sr. Career Services Specialist P.O. Box 871312 Tempe, AZ 85287 P: 480-965-9011 Email: <u>careerservices@asu.com</u> <u>www.asu.edu/career</u>	Y	1
3	craigslist Clint Powell 1381 9 th Avenue San Francisco, CA 94122 P: (415) 566-6394 <u>www.craigslist.com</u>	N	0
4	Creative Cow Ron & Kathleen Lindeboom, Publishers 2205 Villa Lane Paso Robles, CA P: (805) 239-5645 F: (805) 239-0712 <u>www.creativecow.net</u>	N	0
5	Digital Video Professionals Association Rod Harlan, Founder/Director of Education 135 Interstate Blvd, Suite One Greenville, SC 29615 P: (877) 629-4122 <u>www.Productionhub.com</u>	N	0
6	Filmstaff World Headquarters 152 Lombard Street San Francisco, CA 94111 <u>www.filmstaff.com</u> Email to: <u>jobs@filmstaff.com</u>	Y	0

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7	<p><u>www.lostremote.com</u> Next Door Media Cory Bergman Seattle, WA 98117 Email: <u>tips@myballard.com</u></p>	N	1
8	<p>Maricopa Career Network Hosted by Jobing.com Brian Eastwood 4747 N. 22nd St., #100 Phoenix, AZ 85016 P: 602) 200-6800 <u>www.maricopa.jobing.com</u></p>	N	0
9	<i>Intentionally Omitted</i>	N/A	N/A
10	<p>Medialine Mark Shistone PO Box 51909 Pacific Cove, CA 93950 P: (800) 237-8073 F: (831) 648-5204 <u>www.medialine.com</u></p>	N	0
11	<p>National Alliance of State Broadcasters Association 1771 N. Street NW Washington DC, 20036 P: (800) 442-3614 <u>www.careerpage.org</u> Email: <u>careermail@careerpage.org</u></p>	N	0
12	<p>National Academy of Television Arts & Sciences Stephen Laughlin 5220 Lanhershim Blvd. North Hollywood, CA 91601 P: (818) 754-2800 <u>http://jobbank.emmyonline.org</u></p>	N	0
13	<p>Society of Broadcast Engineers John Poray, Executive Director 9102 N. Meridian Street, Ste. 150 Indianapolis, IN 46260 P: (317) 846-9000 F: (317) 846-9120 <u>www.sbe.org</u> <u>kjones@sbe.org</u></p>	N	0
14	<p>Society of Professional Journalists Heather Porter, Professional Development Coordinator 3909 N. Meridian St. Indianapolis, IN 46208 P: (317) 927-8000 x211 F: (317) 920-4789 <u>hporter@spj.org</u> <u>www.spj.org/jobpost.asp</u></p>	Y	0

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15	TV Jobs website Mark Holloway P.O. Box 4116 Oceanside, CA 92052 P: (877) 988-9808 F: (760) 754-2115 info@tvjobs.com www.Tvjobs.com	N	1
16	Phoenix Indian Center Attn: Karen Thorne 4520 N. Central Avenue #250 Phoenix, AZ 85012 P: (602) 264-6768 Fax: (602) 274-7486	N	0
17	Phoenix Urban League Mel Hannah 1402 S. 7 th Avenue Phoenix, AZ 85007 P: (602) 254-5611, ext. 105 Fax: (602) 253-7359	N	0
18	S.T. Greg & Associates Steven Gregg, President Laurie Barash www.jobasto.com Fax: (602) 253-2628	N	0
19	YWCA Haven House Transitional Shelter Dana Campbell Saylor 755 E. Willetta St Phoenix, AZ 85006-2796 P: (602) 258-0990 Fax: (602) 258-9116	N	0
20	Arizona Press Women Ms. Joan Westlake 736 E. Loyola Dr. Tempe, AZ 85282 P: 480-262-8077 Email: westwoman@aol.com	N	0
21	Arizona Workforce Connection / DES Employer Job Orders Lashorn (Shawn) Berry 9801 N. 7 th Street Phoenix, AZ 85020-1701 P: 602-861-0208, ext. 1032 Email: lberry@azdes.gov	N	0
22	Art Institute of California-la Scott Saunders, CS Director 2900 31 st Street Santa Monica, CA 90405 P: (310) 752-4700 or 888-646-4610 Email: ailaadmin@aia.edu	N	0

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23	Art Institute of Phoenix Brittany Ludera 2233 W. Dunlap Ave. Phoenix, AZ 85021 P: (602) 331-7515 Email: bludera@aii.edu	N	0
24	Backstage West Cassie Carpenter 5055 Wilshire Blvd. Los Angeles, CA 90036 P: (323) 525-2356 F: (323) 525-2226 Email: casting@backstagecasting.com	Y	0
25	Collins College Amy Roberts 1140 S. Priest Dr Tempe, AZ 85281 P: (480) 446-1112 (line for career services) www.collinscollege.edu Email: arobertsf@collinscollege.edu	Y	0
26	DeVry University Lataifa Edwards 2149 W. Dunlap Ave. Phoenix, AZ 85021 P: (602) 870-9222 F: (602) 943-3391 Email: ledward@devry.edu	N	0
27	East Valley Institute of Technology Molly Miller, Student Services Coordinator 1601 W. Main St Mesa, AZ 85210 P: (480) 461-4000 F: (480) 461-4169 Email: mmiller@evit.com	N	0
28	Grand Canyon University La Toya Johnson Career Services Specialist 3300 West Camelback Rd. Phoenix, Arizona 85017 P: (602) 639-6541 Email: ljohnson@gcu.edu	Y	0
29	Innovations Group, Inc. Gloria Pena 7005 W. Calavar Rd Peoria, AZ 85381 P: (623) 487-4052 F: (623) 487-0274 Email: gloriapena@innovationsgroupinc.com	Y	0

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<u>RS Number</u>	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
30	National Association of Hispanic Journalists Michele Vignoli 1000 National Press Building 529 14 th Street NW Washington D.C 20045-2001 P: (202) 662-7145 www.nahj.org/jobbank Email: jobbank@nahj.org	N	0
31	National Collegiate Sales Competition Kennesaw State University Mary Foster 1000 Chastain Road NW, Mailbox 3504 Kennesaw, GA 30144 P: (678) 797-2513	N	0
32	National Press Photographers Association Sandy Huffaker Region 10 Job Posting 3200 Croasdaile Drive, Ste. 306 Durham, NC 27705 P: (619) 261-2706 (direct) F: (858) 483-9523 (please call first) www.nppa10.org Email: sandy@sandyhuffakerjr.com	N	0
33	Peoria North Stake 9543 W. Jomax Rd. Peoria, AZ 85383 P: (623) 975-1295 or (623) 825-0193 Email: The.Resource@cox.net	Y	0
34	Phoenix Ad Club 745 N Gilbert Rd Ste. 124 PMB 254 Gilbert, AZ 85234 P: (602) 218-5052 Email: execdirector@phoenixadclub.com	N	1
35	Television Bureau of Advertising Arleen Fong, Accountant 3 East 54 th Street, 10 th Floor New York, NY 10022 P: (212) 486-1111 F: (212) 935-5631 www.Tvb.org Email: arleen@tvb.org	N	0
36	The National Gay and Lesbian Journalists Association 1420 K Street NW, Ste 910 Washington, DC 20005-2001 P: (202) 588-9888 F: (202) 588-1818 www.nlgjany.org Email: jobs@nlgjany.org	N	0

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37	TVNews 1840 W. Avenue Albany, NY 12203 F: (520) 579-9467 <u>www.tvnewz.com</u> <u>Email: jobs@tvnewz.com</u>	N	0
38	UPS-Hershey Square Center College Broadcasters, Inc. Attn: Warren 1152 Mae Street Hummelstown, PA 17036 P: (877) 275-2241 <u>Email: Cbjob@mailman.rice.edu</u>	Y	0
39	Walter Cronkite School of Journalism Mike Wong 555 N. Central Avenue Phoenix, AZ 85004 P: (602) 496-5555 F: (602) 496-7041 <u>Email: mike.wong@asu.edu</u>	N	0
40	Ad2 Phoenix Website Nick Spade PO Box 25586 Tempe, AZ 85285-5586 (no phone number listed on website) <u>www.Ad2phoenix.com</u>	N	5
41	American Women in Radio and Television Julia Cochren, Resource Development Manager 1760 Old Meadow Rd., Ste. 500 McLean, VA 22102 P: (703) 506-3290 F: (703) 506-3266 <u>jcochren@awrt.org</u> <u>www.awrt.org/careers</u>	N	0
42	Arizona Republic Kimberly Bond PO Box 20000 Phoenix, AZ 85004 P: (602) 444-8520 <u>www.careerbuilder.com</u>	N	0
43	Asian American Journalists Association Ellen Endo, Executive Director 1182 Market Street, Suite 320 San Francisco, CA 94201 P: 415-346-2051 F: 415-346-6343 <u>www.aaja.org</u> <u>Email: national@aaja.org</u>	N	0

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44	Broadcasting and Cable Read Business John Kemp 360 Park Avenue South New York, NY 10010 P: (646) 746-6400 Site refers for posting to: <u>www.ihirebroadcasting.com</u> Employer customer service & posting assistance: 877-758-4854	N	0
45	Careerbuilder Chris Lindner 14180 Dallas Parkway #700 Dallas, TX 75254 P: (214) 267-6513 <u>Chris.Lindner@careerbuilder.com</u> <u>www.careerbuilder.com</u>	N	0
46	College Central Network 297 Kingsbury, Suite D PO Box 4470 Stateline, NV 89449-4470 Entry level positions P: (800) 442-3614 F: (775) 546-6040 <u>www.employercentral.com</u>	N	0
47	Investigative Reporters & Editors Missouri School of Journalism John Green 141 Neff Annex Columbia, MO 65211 P: 573-882-2042 F: 573-884-5544 <u>www.ire.com</u> Call 573-882-2042 or Email: jobpostings@nicar.org	N	0
48	Jobing.com Brian Eastwood 4747 N. 22 nd Street, Ste. 100 Phoenix, AZ 85016 P: (602) 200-6800 Email: Brian.eastwood@wowhr.com <u>www.Jobing.com</u>	N	6
49	Journalism Jobs Dan Rohn 72 Plaza Drive Berkeley, CA 94705 P: (510) 653-1521 <u>www.Journalismjobs.com</u> Email: ads@journalism.com	N	0

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50	Journalism Next Eric Wee, President 1804 W. Abingdon Drive, #202 Alexandria, VA 22314 P: (703) 739-0408 <u>www.Journalismnext.com</u>	N	0
51	Media Biz website Media Biz LLC John Stipe PO Box 95915 Seattle, WA 98145 P: 206-331-3876 F: 866-457-5554 <u>www.mediabizjobs.com</u>	N	0
52	Media Recruiter Jim Birschbach 22102 E. Canyon Place Centennial, CO 80016 P: (303) 400-5150 F: (303) 400-5063 <u>www.mediarecruiter.com</u> Email: jim@mediarecruiter.com	N	2
53	Monster.com website 5 Clock Tower Place Maynard, Massachusetts, 01754-2530 Local rep: Danielle Miller (480) 246-5251 Customer #853580 <u>www.monster.com</u>	N	0
54	National Association for Multi-Ethnicity in Communications Michelle Lewis 336 W. 37 th Street, Ste. 302 New York, NY 10018 P: (212) 594-5985 F: (212) 594-8391 Website: <u>www.Namic.com</u>	N	0
55	Nielsen Business Media / Media Job Market Eric Biener 770 Broadway New York, NY 10003 P: 646-654-5633 Email: eric.biener@nielsen.com <u>www.mediajobmarket.com/jobs</u>	N	0
56	RTNDA Attn: Stacey Staniak 1025 F street NW, 7 th Floor Washington, DC 20004 P: (202) 659-6510 F: (202) 223-4007 <u>https://map.rtna.org/careercenter/CC13PostaJob.aspx</u>	N	0

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57	Smart Brief Jobs Greg Van Ullen 116 E. 27 th Street, 7 th Floor New York, NY 10016 P: (212) 380-4700 <u>www.IAB.net/jobs</u>	N	0
58	Spots 'n Dots Website: April Causey SND Publishing LLC 600 W. Peachtree Street NW, Ste. 350 Atlanta, GA 30308 P: (888) 884-2630, Ext. 1 F: (866) 870-6989 <u>www.Spotsndots.com</u> Email postings to: ads@spotsndots.com	N	1
59	Talent Dynamics Sandra Connell 600 E. Las Colinas Blvd. Ste. 100 Irving, TX 75039 P: (214) 630-9590 Email postings to: davis@talentdynamics.com <u>www.Talentdynamics.com</u>	N	1
60	Talent Zoo, Inc. Amy Hoover 1736 Defoor Pl., NW Atlanta, GA 30318 P: (866) 360-6417 <u>www.talentzoo.com</u>	N	0
61	b-roll.net Kevin Johnson 1623 D St. NE Washington, DC 20002 P: (202) 486-8842 F: (270) 837-3491 Television News Photogs <u>www.b-roll.net</u> Email posting: info@b-roll.net	N	0
62	The Poynter Institute Sandy Johnakin 801 Third Street South St. Petersburg, FL 33701 P: 888-769-6837 Poynter Online (journalist, internet, etc.) <u>www.povnter.org</u>	N	0

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63	TV Spy Website: TVSpy/Vault Allison (no last name) 150 W. 22 nd St, 5 th Floor New York, NY 10011 P: (212) 366-4212 Email posting to: jobs@tvspy.com www.tvspy.com	N	0
64	Affiliation of Arizona Indian Centers, Inc. Dawn Melvin 609 N. 2 nd Avenue, Ste. 90 Phoenix, AZ 85003 P: (602) 266-6245	N	0
65	Alpha Pacific Institute Michael Petry 4801 E. McDowell Rd., Suite 200 Phoenix, AZ 85008 P: (602) 244-0300 Email: petrypetry@hotmail.com	N	0
66	Arizona Bridge to Independent Living Lisa Purdy, Employment Office 5025 E. Washington Phoenix, AZ 85034 P: (602) 256-2245	N	0
67	Arizona Commission of Indian Affairs Kenneth G. Poocha, Exec. Director 3030 N. Central Ave., Ste. 1407 Phoenix, AZ 85012 P: (602) 277-0351 F: (602) 277-5875 Email: nabj@nabj.org	N	0
68	Arizona Opportunities Industrialization Center Gene Blue, President/CEO 39 E. Jackson Street Phoenix, AZ 85004 P: (602) 254-5081	N	0
69	Arizona State University KAET-TV Office of Human Resources P.O. Box 875612 Tempe, AZ 85287-5612 P: (480) 965-2701 F: (480) 965-1971 Arizona State University Patricia Munson, Recruiting Event Manager Student Service Building #C329 Box 871312 Tempe, AZ 85287-1312 P: 480-965-5112	N	0

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70	Arizona Women's Education and Employment, Inc. Amy Stake, Career Services Manager 640 N. 1 st Ave. Phoenix, AZ 85003 P: (602) 261-7161	N	0
71	Black Family and Child Services Kamal Sharraway, Director 1522 E. Southern Phoenix, AZ 85040 (602) 243-1773, ext 237	N	0
72	Chandler-Gilbert Arc Marilyn Kozak Human Resources Generalist 3434 N. San Marcos Place Chandler, AZ 85224 P: (480) 892-9422	N	0
73	Chandler/Gilbert Community College Mary Frederick, Director 2626 E. Pecos Rd. Chandler, AZ 85224 P: (480) 857-5211	N	0
74	Chicanos Por La Causa Eddie Chavez, Human Resources 2916 N. 35 th Ave., Ste. 5 Phoenix, AZ 85017 P: (602) 678-4300	N	0
75	City of Phoenix Employment & Training Div. James Moore, Administrator 200 W. Washington, 19 th Floor Phoenix, AZ 85003 P: (480) 262-6776	N	0
76	City of Phoenix Human Services Employment and Training 200 W. Washington, 19 th Floor Phoenix, AZ 85003	N	0
77	City of Phoenix West Family Service Center Beverly Kaita 3454 N. 51 st Ave. Phoenix, AZ 85031 P: (602) 262-6510	N	0
78	City of Phoenix Older Workers' Program 4732 S. Central Ave. Phoenix, AZ 85040-2150	N	0

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79	City of Phoenix Central Family Center 1250 S. 7 th Ave Phoenix, AZ 85007 P: (602) 534-1250	N	0
80	City of Phoenix South Mountain Family Center Stan Flowers 4732 S. Central Ave. Phoenix, AZ 85040 P: (602) 495-7527	N	0
81	City of Phoenix Sunnyslope Family Service Center Tammy Quijada 914 W. Hatcher Phoenix, AZ 85021 P: (602) 495-5229	N	0
82	City of Phoenix Sky Harbor Family Service 1818 S. 16 th St. Phoenix, AZ 85034 P: (602) 495-5193	N	0
83	Department of Agriculture Rural Development 230 North 1 st Avenue, Ste. 206 Phoenix, AZ 85003 P: (602) 421-8600	N	0
84	Department of Economic Security Job Bank/Job Service 815 W. 18 th Street Phoenix, AZ 85006 P: (602) 364-2722	N	0
85	Department of Economic Security Career Services 9801 N. 7 th Street Phoenix, AZ 85020 P: 602-861-0208	N	0
86	Experience Plus 5119 N. 19 th Ave, Suite E Phoenix, AZ 85015-3221 P: (623) 247-3304	N	0
87	Fresh Start Women's Foundation Amy Stake, Career Services 1130 E. McDowell Phoenix, AZ 85006 P: (602) 252-8494	N	0

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88	Gateway Community College Career Planning/Placement Ctr. Stacie Covington 108 N. 40 th St. Phoenix, AZ 85034-1795 P: (602) 286-8500	N	0
89	Glendale Community College Attn: Jose Mendoza 6000 W. Olive Glendale, AZ 85302 P: (602) 845-3905	N	0
90	Goodwill Industries of Central AZ Attn: Robert Herron, Career Services 417 N. 16 th St. Phoenix, AZ 85006 P: (602) 416-6174	N	0
91	<i>Intentionally Omitted</i>	N/A	N/A
92	Jobs Administration, State of Arizona Ray Vaughn 1500 E. Thomas Suite 201 Phoenix, AZ 85014 P: 602-240-6068	N	0
93	Luke Air Force Base Attn: Marjorie Jernigan, Family Support 56 MSS-DPF 7282 N. 137 th Ave. Luke AFB, AZ 85309-1520 P: (623) 856-6550	N	0
94	Maricopa County Career Center Ron Belisle 1245 E. Buckeye Rd. Phoenix, AZ 85034-4101 P: (602) 238-4315	N	0
95	Maricopa Workforce Connections Attn: Terry Farrell, Career Services 735 N. Gilbert Road, Ste. 134 Gilbert, AZ 85234 P: (480) 497-0350	N	0
96	Mesa Community College Debby Smith, Career Placement 1833 W. Southern Mesa, AZ 85202 P: (480) 461-7430	N	0
97	NAACP, Maricopa County Rev. Oscar Tillman, President P.O. Box 20883 Phoenix, AZ 85036 (602) 252-4064	N	0

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98	Arizona Association of Black Journalists Weldon Johnson, Chapter President PO Box 865 Phoenix, AZ 85001-0865 (602) 444-7801 www.azblackjournalists.org az.blackjournalists@yahoo.com	N	0
99	Northern Arizona University Lisa Wischmeier, Career Services P.O. Box 4097 Flagstaff, AZ 86011-4097 P: (928) 523-4772	N	0
100	Opportunities Industrialization Commission Attn: David Williams, Career Services 39 E. Jackson Street Phoenix, AZ 85004 P: (602) 254-5081 F: (602) 252-3598	N	0
101	Phoenix Community College Bill Dilgard, Career/Job Placement 1202 W. Thomas Rd. Phoenix, AZ 85013 P: (602) 285-7500	N	0
102	PreHab of Arizona Attn: Dorris Ramirez, Career Services PO Box 5860 Mesa, AZ 85211 P: (480) 969-4024	N	0
103	PWI Employment Specialist Joel Newman Senior Job Placement Specialist 2106 N. 24 th Street, Ste. A Phoenix, AZ 85008 P: (619) 681-1999, x 1112 Email: jnewman@pwiworks.org	N	0
104	Scottsdale Community College Cyndi DeBoer, Career Services 9000 E. Chaparell Scottsdale, AZ 85256-2626 P: (480) 423-6000	N	0
105	SEEM Hispanic Employment Program Shirley Patton 5636 E. McDowell Rd. Phoenix, AZ 85008	N	0

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<u>RS Number</u>	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
106	Sojourner Center Linda Cohen Career Placement and Training PO Box 20156 Phoenix, AZ 85036 P: (602) 244-0089	N	0
107	South Mountain Community College Suzanne Hipps, Career Services 7050 S. 24 th St. Phoenix, AZ 85040 P: (602) 243-8154 Email: suzanne.hipps@smcmail.maricopa.edu	N	0
108	University of Arizona Meghan Ruiz Student Union Menorid Center 1303 E. University Blvd., #411 Tucson, AZ 85721 P: (520) 621-2588	N	0
109	Vocational Rehabilitation Services Robbin Regan, Career Services 10640 N. 28 th Drive, Suite B106 Phoenix, AZ 85029 P: 602-789-9129	N	0
<i>110</i>	<i>Intentionally Omitted</i>	<i>N/A</i>	<i>N/A</i>
<i>111</i>	<i>Intentionally Omitted</i>	<i>N/A</i>	<i>N/A</i>
112	Internal Posting/ Candidate	N	15
113	Newsroom Internship Program	N	0
114	Unknown Recruitment Source	N	2
<i>115</i>	<i>Intentionally Omitted</i>	<i>N/A</i>	<i>N/A</i>
116	Word of Mouth Referrals	N	38
117	Chandler Hill Partners Yvette Gutierrez 3200 N. Central Ave., #2400 Phoenix, AZ 85012 P: (602) 248-8893 Email: ygutierrez@chandlerhill.com	Y	0
118	Belo Corp. Kim Cummings 400 S. Record Street Dallas, TX 75202 P: (214) 977-2246 www.belo.com	N	1

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<u>RS Number</u>	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
119	Collective Talent Michaels Media Michael Bille 1721 Richardson Place Tampa, FL 33606 P: 813-254-9695 F: 813-254-9291 C: 813-494-4555 <u>bille@michaelsmedia.com</u> <u>www.collectivetalent.com</u>	N	0
120	USAIntern, LLC c/o ArizonaIntern.com Brittany Boas, Internship Coordinator Fairway Corporate Center 4300 Haddonfield Road, Suite 200 Pennsauken, NJ 08109 P: 856-675-1288 F: 856-675-1289 <u>www.arizonaintern.com</u>	N	0
121	Promaxbda.org Anush Payaslyan Manager, Member Services 1522e Cloverfeld Blvd. Santa Monica, CA 90404 P: 310-788-7800 F: 310-788-7616 <u>www.promaxbda.org</u>	N	0
122	Native American Journalists Jeff Harjo, Executive Director University of Oklahoma 395 W. Lindsey Norman, OK 73019 P: 405-325-9008 Email: <u>jharjo@ou.edu</u>	N	0
123	602communications.com Graeme Newell 1011 Lyndhurst Falls Lane Knightdale, NC 27545 P: (919) 217-4438 Email: <u>gnewell@602communications.com</u>	N	2
124	eMarketingsilo.com Attn: Joshua Woody 9710 Hidden Ridge Fishers, IN 46034 P: 317-363-2522	N	1
125	Parajamediamatch.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD:			93

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Programs	During the reporting period, the news division hosted twelve (12) interns: three (3) hired during the Summer 2008 semester, five (5) hired during the Fall 2008 semester and four (4) hired during the Spring 2009 semester. The interns attended Walter J. Cronkite School of Journalism at Arizona State University. Interns were placed in newsroom associate producer positions. Students were required to be in their junior or senior year of college study to be eligible for the programs.
2	Internship Programs	During the reporting period, the KASW sales division hosted one (1) intern during the Fall 2008/2009 semester. The intern attended Arizona State University. Intern was placed in sales department and participated in multiple sales projects during the term. Students for the program were required to be in their junior or senior year of college study to be eligible for the program.
3	EEO/FCC Training	On October 30, 2008, SEU participated in EEO/FCC procedure training presented by Wiley Rein. Human Resources Director, Human Resources Coordinator and Executive Assistant attended.
4	Event(s) or program(s) sponsored by educational institution(s) relating to broadcasting careers	On June 12, 2008, the SEU hosted the annual Arizona State University Summer Broadcast Institute class. The class was composed of high school students interested in pursuing a career in media. SEU representatives spent the afternoon discussing various careers in television and answered questions of the students. SEU participants included Assistant News Director, Executive Producer, Local Sales Manager, Director of Programming, Promotions Manager, News Operations Manager, Anchor, Sports Anchor and Director of Human Resources.
5	Participate in Job Fair	On January 24, 2009, the SEU attended the annual Arizona State University, Walter Cronkite School Media Career Night. Station representatives met with students concerning internship opportunities and reviewed resumes. Station participants included Executive News Director, Human Resources Director and General Assignment Reporter.
6	Management EEO Training	On February 2 and February 12, 2009, the SEU Human Resources Director facilitated management and supervisor training on Interviewing and Selection techniques. The training covered station policy regarding non-discrimination of protected categories and the station's FCC EEO documentation process. (25) station hiring managers and supervisors were in attendance.

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	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
7	Event(s) or program(s) sponsored by educational institution(s) relating to broadcasting careers	On February 4, 2009, the SEU Promotions Manager hosted eleven (11) Horizon High School students from the school's announcement team. The students received a tour and met the mid-day news anchors who discussed careers in television news.
8	Participate in Job Fair	On February 11, 2009, the SEU attended the annual Arizona State University Spring Career and Internship Fair. Station representative met with students concerning full-time and internship opportunities and reviewed resumes. Station participant included Human Resources Director.
9	Event(s) or program(s) sponsored by educational institution(s) relating to broadcasting careers	On April 17, 2009, the SEU Investigative Reporter participated in the Journalism in Education Spring Convention career panel titled "Break With a Pro". The paneled session allowed the Investigative Reporter to share information about her work and career path with high school journalism students.
10	Event(s) or program(s) sponsored by educational institution(s) relating to broadcasting careers	April 4, 2009, Executive News Director participated in on a panel discussion, for the annual Society of Professional Journalists Region 11 conference, titled "The Future, What is it? The Future of American Journalism."